



Network Data and Development Specialist

Salary: Commensurate with experience and salary history

Tour of Duty: 12 Month Position

Location: Detroit, MI

Reports To: Network Leader

To Apply: Submit a current resume via email to eaajobs@eaaofmichigan.org

Our public school students need your expertise, passion and leadership.

We are looking for highly motivated and skilled talent to join our team at the Education Achievement Authority of Michigan (EAA). We seek individuals who are passionate about transforming the lowest performing schools in Michigan and making a significant difference in the lives of public school students, parents, principals, teachers, and central office employees.

Currently, the EAA runs fifteen schools of which twelve are direct-run and three are operated by a charter. Under the new leadership of the Chancellor, the EAA is committed to being a system of high-performing schools and not just a school system. We believe that all children are capable of academic achievement. We continuously seek methods of improvement while enhancing the great work that our teachers, leaders and support staff do on a daily basis. Join our team!

Position Overview

The Data and Development Specialist is responsible for the disaggregation and analysis of a variety of district and school wide data to improve and meet the unique academic and social needs of all students. The Data and Development Specialist analyzes and interprets performance, process, demographics, perceptions, and discipline data as it relates to individual student achievement and to the performance of the EAA schools. The position maintains accurate and confidential data files of student achievement works to support data training for teachers and administrators in the use of data cycles to improve instruction. The Data and Development Specialist applies appropriate statistical measurements to data; reviews school and state data to develop comparison trends; and designs and develops reports, as requested.

Essential Duties and Responsibilities

The below statements are intended to describe the general nature and scope of work being performed by this position. This is not a complete listing of all responsibilities, duties, and/or skills required. Other duties may be assigned.

- Analyzes and prepares reports from local, state, and national assessment data as it relates to individual student performance and school improvement
- Monitors the results of both state and local behavioral and attendance data and assist schools with the analysis of the results to support and improve the student and family service interventions



- Develops and maintains historical student and school data files to monitor and track academic performance, attendance, and violations of the Code of Conduct
- Interprets and reviews data from multiple sources with administrators and teachers; and supports planning of action steps
- Work with staff in schools in one-on-one and group settings to conduct training in the use of data to improve student results
- Supports school and district data validations as needed
- Helps to facilitate training sessions and site meetings
- Manages data driven programmatic support projects

Qualifications

- Bachelor's degree (*required*); Master's degree (*preferred*)
- Experience working with large data sets including data analysis, interpretation, and display
- Knowledge of using academic data to impact instruction and school strategic planning
- Knowledge of school improvement processes
- Ability to disaggregate and analyze a variety of school data using a variety of software
- Knowledge of quality management, systems thinking, and strategic planning
- Experience working with adult learners